



# Annual Report 2024



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## Harvesting significant achievements in 2024

*Tsobel jayeb sit a'tel te laj yich' pasel ta habil 2024*

### Dear IXIM Community and Family:

It is with great joy that I share our 2024 Annual Report, an invitation to celebrate with us another year of closeness and walking together with Tselal Indigenous communities.

Despite some recent news that has been discouraging, I think of the chiapanecan jungle: the morning mist, the river, the laughter of children, and how Tselal communities have enlarged my heart through their teachings, generosity, and worldview.

I wish to frame this message of harmony, gratitude, and hope, inspired by the Mayan altar, placing communities at the center and looking in four directions.



## NORTH

I invite you to read this report recognizing first and foremost the work, persistence, effort, and generosity contributed by Tselal communities. As IXIM, we deeply appreciate the trust, openness, and commitment that allow us to accompany a small part of their great journey.

## WEST

Together, we can achieve profound change, because when hearts and wills unite, the impossible becomes possible.



## SOUTH

Communities are our reason for being. Their voices are our inspiration and guide. Together with them, we cultivate and harvest new opportunities and capacities grounded in their own values. Their community organization and worldview offer key insights for building a more equitable and sustainable world.

## EAST

La profunda desigualdad social y económica, así como la marginación y vulnerabilidad que enfrentan los pueblos indígenas, representan desafíos enormes y complejos. También son las grandes causas que nos impulsan a actuar. La esperanza vive en la valentía y la acción de participar sobre todo en momentos de incertidumbre, y contribuir a un mundo más justo.

Join the IXIM family and turn your recurring donation into an act of hope and transformation. Every contribution, no matter how small it may seem, is another step toward protecting and strengthening a more just environment for Tselal communities, one in which we all can flourish, with deep Buhts'an Qu'in'al ('Savoring Life'). Donate today and become part of this cycle of care and hope.

**Verena Grimm**  
President, IXIM A.C.

## Our Purpose

### *Bin ya stijjol co'tantic*

To accompany groups in Tsetal Indigenous communities of Chiapas as they build dignified, self-managed alternatives for living, rooted in their own values.

This process seeks to reach **Buhts'an Qu'in'al**—a Tsetal concept that we interpret as “Savoring Life,” meaning harmony with oneself, with others, with nature, and with transcendence.

To achieve this, we work with groups of women over a five-year period, supporting four key aspects of family and community life, which we call Yoyaletic u Horcones.

### Physical Well-being

Seeks to accompany families in reducing malnutrition and anemia, developing hygiene and nutrition habits, and ensuring the self-consumption of healthy and diverse foods.



### Family and community support

This area seeks to foster women's participation across different spheres of community and collective life by strengthening their capacities and skills to express themselves, engage collectively, make decisions, and organize in a self-managed manner.

### Healthy tsetal home

Equipping houses with eco-technologies to ensure access to drinking water, family gardens, produce organic fertilizers, reduce firewood consumption, and breathe clean air. To maintain good health while caring for and reducing their environmental impact.



### Economic resilience

It seeks to strengthen economic resilience through two strategies grounded in the social and solidarity economy:

- a) Savings and self-financing groups.
- b) Productive entrepreneurship



# Communities

## Comonaletic

In **2024** we directly accompanied a total of **370 people**, from **8 communities** in the municipalities Ocosingo and Chilón, Chiapas.

### Generation 2023

San Marcos Tulijá  
San José Patwits  
San Miguel Canxanil

### Generation 2019

Capulín  
Fortuna  
Pinabetal  
Guaquitepec  
San Jerónimo Tulijá  
San Pedro Tulijá



# Physical Well-being

*Scanantayel slecubel baqu'etalil*

As part of IXIM's nutrition program, three health outreach days were carried out in San Marcos Tulijá, San Miguel Canxanil, and San José Patwitz, focused on the detection and treatment of childhood anemia and the prevention of parasitic diseases.

## Reduction in anemia cases

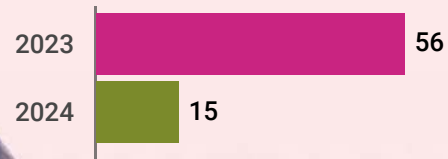
Data from November 2023 to November 2024.



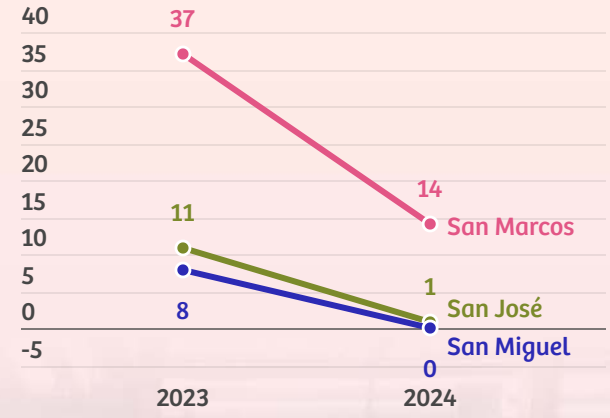
# 125

Cases attended

### Anemia cases



San José San Marcos San Miguel



# ❖ Physical Well-being ❖

*Scanantayel slecubel baqu'etalil*



<b>Deworming medication 814</b>	
Adult	446
Junior	233
Pediatric	135



<b>Ferrous fumarate 65</b>	
Infant	37
Children	28
<b>Pediasure  15</b>	

## Conclusions

There was an improvement in children's health, reflected in the reduction of anemia cases (41 children in 2024), indicating that many children were able to improve their health status. A decrease in children's fear of participating was observed, along with growing maternal interest in child health.

# Healthy Tselal Home

*Slecubtesel cuxlejilil ta jwohc' jnahinel*

During 2024, progress was made in advancing sustainable community initiatives. These actions strengthen infrastructure, community capacity, and sustainable development by optimizing local resources and promoting environmentally responsible practices.

## Implementation of eco-technologies



### Family gardens

The gardens were monitored.

**64**  
Gardens



### Patsari stoves

A total of 47 Patsari stoves were installed.

**29** San Marcos  
**18** San José



### Vermicompost system

It promotes the utilization of organic waste and enhances soil fertility.

**21** San Miguel  
**5** San Marcos



# Entrepreneurships

## Social and Solidarity Economy Collectives

*Slecubtesel cuxlejalil ta jwohc' jnahinel*

In 2024, the collective enterprises Hi'lum Anseltic in Pinabetal, Yo'tante in San Jerónimo Tulijá, and Ajaw Chab in Capulín increased production while simultaneously strengthening self-management and collaborative work. Workshops on planning, finances, and tool use were conducted, along with partnerships with companies and design experts to innovate products.

Capital reinvestment in tools and savings for inputs were promoted, ensuring sustainability. As a result of these advances, the collectives are better prepared to face the challenges of 2025 with greater autonomy and resilience.



**AJAW  
CHAB**  
SEÑOR DE LA MIEL



**Hi'lum**  
MUJERES DE ARENA



**YO'TANTE'**  
CORAZÓN DE MADERA

# Entrepreneurships

## Social and Solidarity Economy Collectives

The Yo'tante' group had the opportunity to participate in the Fab Challenge event, organized by the IDIT FabLab of Universidad Ibero Puebla, where they received training and exchanged experiences with participants from different countries, including Portugal, Brazil, France, Japan, and the Netherlands.

As part of the event, they presented the results of the challenge. Thanks to the joint efforts of Yo'tante', IXIM, and the Fab team, partnerships were strengthened with individuals interested in contributing knowledge and ideas to the growth of the project, thereby promoting the technological development of the workshop and training for the women entrepreneurs.



IBERO  
PUEBLA  
IDIT



# Savings Group for a better life

*jWohc' stsobqu'ejel taqu'in yu'un slecubtesel cuxlejilil*

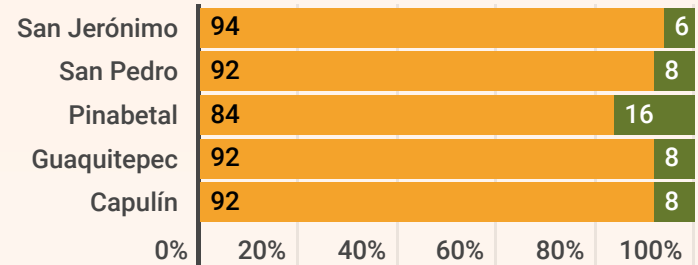
In 2024, collective self-financing groups were strengthened with the participation of 105 women. Ongoing follow-up was provided, and administrative meetings were held, offering technical support for planning subsequent cycles.



**105**  
women



● Savings goal ● Did not fully reach the goal



Throughout the year, key workshops were held, including Personal Finance, Savings, and Lending, in addition to the participation of three representatives in training events in Baja California Sur.



## Savings Group for a better life

The women of the San Jerónimo Tulijá group collectively organized the use of funds raised through fines to purchase food packages for ill members of the community.

Work teams were established with an equitable distribution of responsibilities, ensuring the participation of all members. This initiative represents a significant step forward in community management and collective solidarity.

“Thanks to the group, I was not only able to save, but I also reached my goal and even surpassed it. This gives me Buhts’an Qu’inal, because I know I have financial support. Every time I receive money, I set aside a portion for savings, and now my husband and I do this together.

This change has been positive for my family. Before, we spent everything without thinking about the future, but now we organize our resources better, allocating part for our children’s expenses and another part for savings. I have not yet decided how I will use my money, but I know that having it saved gives me peace of mind and security.

”



**30** supplies  
delivered



The program’s closure was celebrated with a community celebration, reinforcing solidarity and the commitment to financial self-management.

# Life Skills Training Program

## *Chahpambil sbehlal p'ijubtesel yu'un cuxlejalil*

In December, three women's teams were formed in San Marcos, each with two representatives responsible for guiding the learning process and managing materials such as books, tablets, and speakers. Since January 2024, they have met regularly to work on their assignments, incorporating presentations to strengthen participation and confidence in public speaking.

The jTijawetic (coordinators and facilitators elected by each group) have been key to the organization, ensuring attendance and follow-up with participants. Thanks to their commitment, the group has developed autonomy, holding meetings and making decisions without the presence of IXIM, thereby strengthening learning and community collaboration.



## Strengthening Our Hearts as a Team

In October, we participated in the CMR Institutional Strengthening Conference, where key topics were addressed, including nutrition, malnutrition, the importance of the first 1,000 days of life, and essential aspects of project formulation.



A strategic evaluation and planning process was carried out in San Jerónimo Tulijá with the participation of representatives from community groups, who brought the voices of their communities following a prior work process. Thanks to their contributions, the strategic plan for the 2024–2028 period was updated.

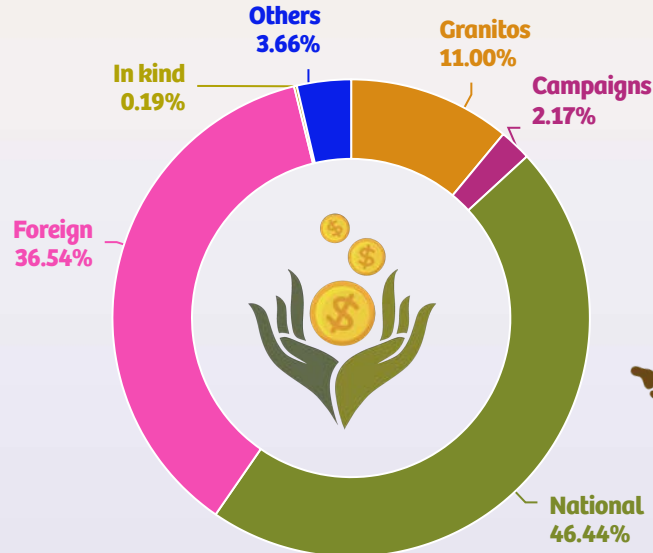


# Strengthening Financial and Administrative Structure

## Administration

Authorized Donor status for 2024 was approved, and the Transparency Report was submitted without any observations. Tax obligations were fulfilled in a timely and proper manner, files were updated in accordance with the new requirements of the Tax Administration Service (SAT), and key training sessions were attended. In addition, two visits were conducted to improve the verification of fund usage, and the fixed assets control audit was initiated.

## Income



## Accounting and Finance

Three complete financial closings and five partial closings were completed without incident, ensuring effective budget management and financial stability.

IXIM closed the year with efficient and transparent management, strengthening its financial and administrative structure to achieve its objectives.

## Expenditures

### Administrative Expenses



Operative Expenses  
97.68%

# Social Media

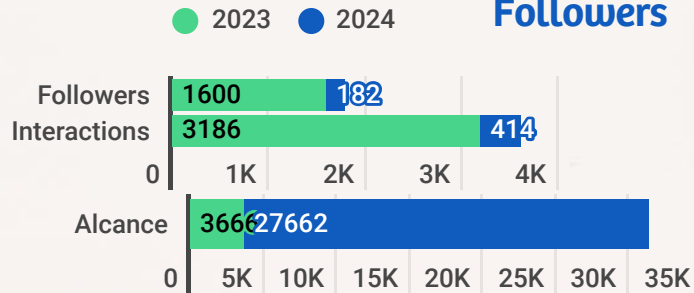
During the reporting period, efforts were made to unify the visual identity across Facebook, Instagram, and YouTube, resulting in a more attractive and dynamic digital presence. Content was diversified through photographs, infographics, and videos, organized into categories such as activity follow-up, commemorative dates, educational information, campaigns, and phrases in Tzeltal.

## Audience

The primary audience is located in Mexico City and Chiapas (Ocosingo, Chilón, San Cristóbal de las Casas, and Tuxtla Gutiérrez). On Facebook, 63.6% of the audience consists of women between 25 and 44 years of age. Strengthening the digital identity and diversifying content have improved interaction and engagement with the community.

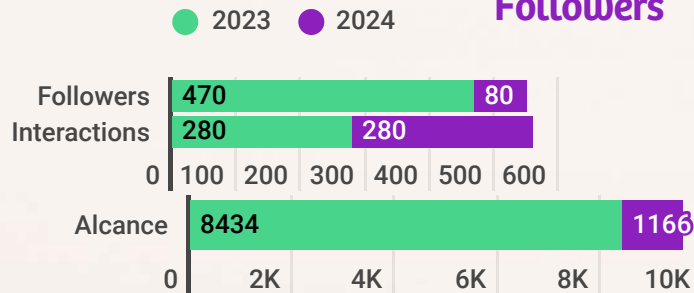
## Facebook

**1,658**  
Followers



## Instagram

**550**  
Followers



## YouTube

**1,395**

Views

**30.1**

Watch hours





## En.Concreto | M.A Studio

The Hi'lum group consolidated a partnership with the company En.Concreto and M.A Studio to develop new planter prototypes, incorporating innovative techniques and materials such as a combination of wood and concrete. This collaboration will strengthen the design and production of new products.



## Fab Lab | IDIT

The women entrepreneurs of Yo'tante, in San Jerónimo, participated in the Fab City Challenge Mexico, a global innovation event that promotes solutions with social and environmental impact. There, they explored new technologies to strengthen their projects and connected with collaborative networks that support their growth and sustainability.



## Testimony

“

What I value most is the opportunity to share with my peers. These gatherings have not only allowed me to relax, but also to strengthen bonds of friendship and solidarity. Here, I have found a space where I can express myself, share experiences, and get to know other women better, enriching my social and emotional life.

For me, Proford (Self-Managed Training Project) has been more than a program; it has been an invaluable opportunity to care for myself and to feel part of a supportive community that supports and understands me.

”

**Elsa López**

*San Marcos Tulijá*



## Our team

### Board of Directors

Verena Grimm  
*President*

Mauricio Llaguno Velasco  
*Treasurer*

Alicia Regina de Angoitia Guerrero  
*Secretary*

Beatriz Alessio Robles Landa  
*Board Member*

Jorge Landa Portilla  
*Board Member*

### Operations Team

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*Central Administration*

Isabel Chandoquí Toledo  
*Project Design, Monitoring and Evaluation*

Nasario Rubisel Parada Urbina  
*Tseltal Economy*

Orquídea de la Rosa Ramírez  
*Procuración de fondos y Relaciones Públicas*

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*Health and Nutrition*

Juan Carlos Aguilar Gómez  
*Healthy Tseltal Hombre*

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*Training, Savings and Collective Purchasing*

Karla Serrano Villamayor  
*Business Development*

Patricia Suárez Arana  
*Communications and Design*

Manuela Gómez Guzmán  
*Hospitality*





## Our Allies



Ya xbehenotic ta  
jun nax **co'tantic**

Let us walk together  
with one **heart**



[www.ixim.org.mx](http://www.ixim.org.mx)

Sign up for the  
program

**Granitos**

Donate here

