



ixim a.c.

Annual Report

2025



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english-tsetal

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# WELCOME

## message

Dear Ixim Family:

We invite you to learn about the journey we have walked together throughout 2025.

The achievements we share in this report are rooted in the strength, organization, and voices of Tseltal women, as well as in the solidarity of those who are part of the IXIM family.

We celebrate the accomplishments of their organization, the solidarity among them, and the recognition of their own knowledge, which enables them to make decisions to care for the lives and well-being of their families.

It is a privilege to witness how the voices of women have grown stronger over time and through this shared journey, and to see meaningful changes in their daily lives, such as healthier children. They have also made progress in their autonomy and in the strength of their voice.

Through community savings and collective work

in their enterprises, women generate income, plan for their future, and strengthen their leadership within their households and communities.

This process has transformed not only their economic conditions, but also family and community relationships, opening spaces for dialogue, shared responsibility, and respect.

At IXIM, we are guided by a deep respect for the dignity of women and their communities, recognizing their knowledge, culture, and their own forms of organization.

Through relationships grounded in trust and shared responsibility, we promote long-term processes that sustain life, strengthen women's leadership, and foster balance among individuals, community, nature, and spirituality, in alignment with Buhts'an qu'inal as a way of living and experiencing life.

Thank you for walking alongside us, for believing in this collective work, and for being part of a community committed to a dignified, just, and balanced life.

Your trust and generosity have allowed us to sustain long-term processes that nurture life, strengthen human development, and open new opportunities for families and communities.

**VERENA Grimm**  
President of IXIM A.C.

# OUR PURPOSE

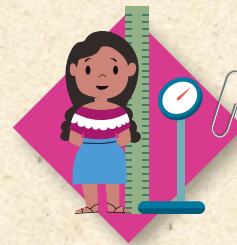
## Bin ya stij jol Co'tantic

At IXIM, we support groups of tseltal women from the Selva Region of Chiapas in building dignified, sustainable, and self-managed ways of life, grounded in their own values, knowledge, and forms of collective organization.

Our working model is based on close, five-year accompaniment with groups of women, aimed at strengthening their overall well-being and that of their families, with the goal of reaching Buhts'an Qu'inal, a tseltal concept that we interpret as "Savoring Life": living in harmony with oneself, with others, with nature, and with transcendence.

To achieve this, we promote processes across four fundamental aspects of family and collective life, which we call Yoyaletic or Horcones, and which sustain our comprehensive development approach.

## Phisycal WELL-BEING



### *Scanantayel slecubel baqu'etalil*

Through the Nutrition Program, we aim to improve the health of families by supporting the reduction of malnutrition and anemia, strengthening hygiene and nutrition habits, and promoting the consumption of healthy and diverse foods, thereby fostering a healthier and more balanced life.

## Economic WELL-BEING



### *Sna'el ya'beyel stuc te bin ay ma'yuc*

Through the Economic Resilience Program, IXIM seeks to strengthen the economic stability of families through strategies based on the principles of the social and solidarity economy, including:

- a) The formation of collective self-financing groups (savings).
- b) The strengthening of collective productive entrepreneurship.

## Social WELL-BEING



### *Slehel slamalil qu'inal yu'un swinquilel lum*

A través del programa de Acompañamiento familiar y colectivo, se promueve la participación de las mujeres en la vida comunitaria y colectiva, fortaleciendo sus capacidades para expresarse, organizarse, tomar decisiones y ejercer un liderazgo, contribuyendo así al desarrollo integral de sus grupos y comunidades.

## Environmental WELL-BEING



### *Sc'oblal scanantayel sjoylejal bahlumilal*

Through the Healthy Tzeltal Home Program, we aim to strengthen living conditions in households by implementing ecotechnologies that enable access to safe drinking water, the cultivation of family gardens, the production of organic fertilizers, and the reduction of firewood consumption, allowing families to breathe clean air inside their homes. These actions contribute to improving family health and protecting the environment.

# COMMUNITIES

## Comonaletic

In 2025, we directly accompanied a total of 377 people from 8 communities in the municipalities of Ocosingo and Chilón in Chiapas.



## GENERATION 2019

- ✓ Capulín
- ✓ Fortuna
- ✓ Pinabetal
- ✓ Guaquitepec
- ✓ San Jerónimo Tulijá
- ✓ San Pedro Tulijá

## GENERATION 2023

- ✓ San Marcos Tulijá
- ✓ San José Patwits
- ✓ San Miguel Canxanil

## NEW communities

In November, diagnostic visits and community analyses were conducted in the new communities that will make up the 2026 cohort: El Silencio and Peña Limonar, in the municipality of Ocosingo, and San Isidro, in the municipality of Chilón.

This process represents a significant achievement for the organization, as it confirms the replicability and consolidation of the accompaniment model by extending it to a third cohort of communities. These actions laid the groundwork to formally begin the comprehensive accompaniment process in 2026, under the same self-management approach that characterizes IXIM.

# NUTRITION

## care



Throughout the year, three rounds of anthropometric measurements were carried out in the communities of San Marcos, San Miguel, and San José, with the aim of assessing the nutritional status of children.

A total of 131 children were attended to during the year, of whom 73.2% participated in all three rounds conducted throughout the year.



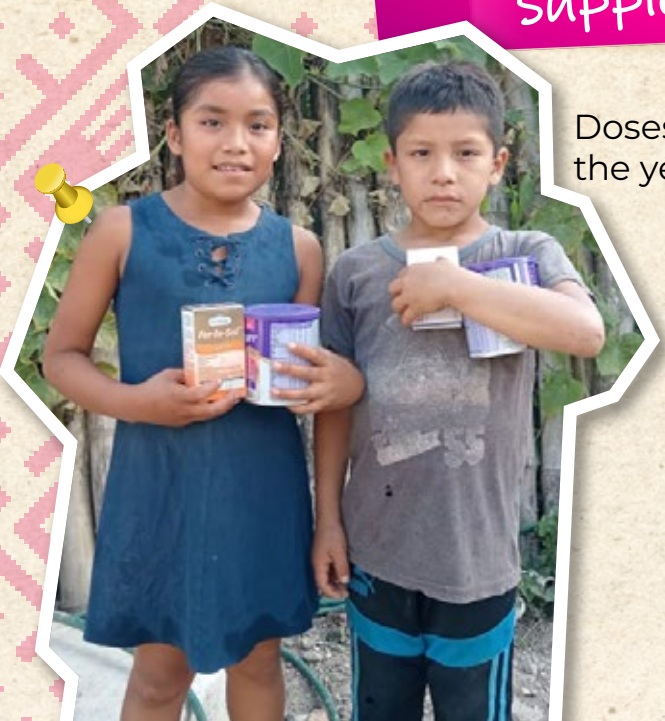
# 131

GIRLS AND BOYS SERVED



The measurement rounds were carried out with the active support of the women in the groups, who participated in organizing the activities and in completing monitoring cards to track the nutritional status of the children.

## Iron supplementation



Doses administered during the year



# 34

FERROUS FUMARATE



# 23

FER-IN-SOL

## Deworming



During the reporting period, deworming treatment was distributed to 65 families at two points during the year (February and July) in the 2023 cohort communities.



COMMUNITIES	ADULT	JUNIOR	PEDIATRIC
San Marcos	188	104	52
San José	110	62	25
San Miguel	129	69	38



## Nutrition education

During the year, two nutrition education visits were carried out with the support of nutritionist Giovanna Ortega from Educomalli, based on the Altar Maya del Buen Comer guide, with the participation of 73 women.

During the first visit, held in May, the workshop “Characteristics of Healthy Foods” was conducted, during which participants’ perceptions, as well as the foods consumed and produced locally, were identified. This information served as the basis for the development of the dietary guide. In September, the results of the diagnosis were shared and collectively analyzed.

Additionally, three follow-up visits were conducted, focused on completing monitoring cards and observing progress in household cleaning practices and waste separation.



“ I feel very happy with the treatment my daughters are receiving, as I have noticed a significant change in one of them. She used to be the one who ate the least and showed little interest in consuming healthy foods, eating very small amounts. Currently, I see her happier, with a greater appetite and more active, both at home and at school. ”

“ *C'ax tse'el co'tan yu'un te yac ta ilel te calataque, ay bin jelonemix ta scuxlejalic ya quil. Ay jtuhl te ma'ba ya xwe' ta lec ah, jteb nax te ya xwe'. Haxan yo'tic ini, lec ya xwe'ix, chican bin ya swe' yuch'ix, te halixe ma'ba hichuc ah, chican ta ilel, jelonix stalel, buhts'anix qu'inal ya ya'iy, c'alal ya xbaht ta clase, ya ya'iyix ixta' soc ya stse'ejinix. ”*

Sebastiana Mendoza



# HEALTHY tselal home

## Slecubtesel cuxlejalil ta Jwohc' jnahinel

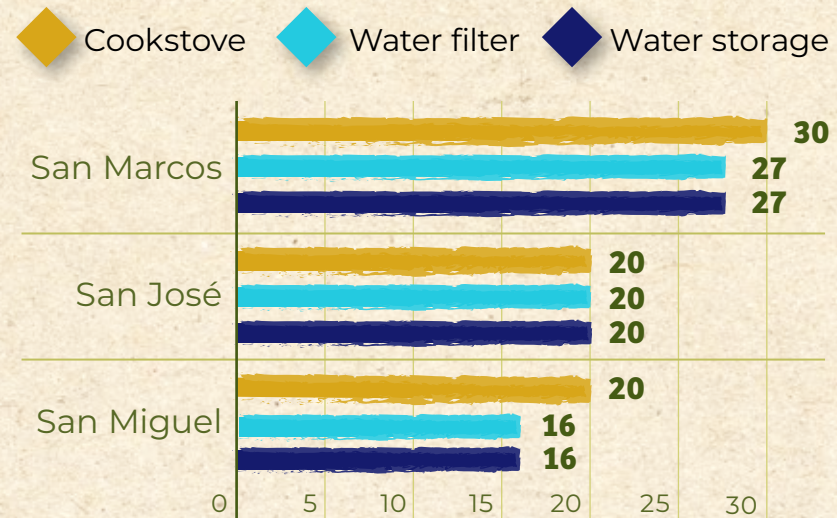
During 2025, the Healthy Tselal Home Program accompanied 70 families from the communities of the 2023 cohort. The program shows that ecotechnologies, sustained by the organization of women and the leadership of the jTijawetic (facilitators), strengthen family and collective life.

The installation of ecotechnologies was carried out through the active participation of families and collective work. Coordination between the jTijawetic and the IXIM team made it possible to meet targets and consolidate a relationship of trust based on collaboration and mutual respect.



## Installed ecotechnologies

Number of ecotechnologies installed in 2023 cohort communities.



**70**  
WATER STORAGE

Proper use and maintenance



**63**  
COOKSTOVES



**63**  
WATER FILTERS



## Workshops

- ✓ Use and maintenance of the Patsarí stove.
- ✓ Use and maintenance of the water purification filter and water storage.

These workshops strengthened learning and collaboration among women, and promoted proper maintenance practices to ensure the durability of the ecotechnologies.

The use of water purification filters improved access to clean and safe water, helped prevent illnesses, and strengthened families' capacities to maintain the ecotechnology.

## Family gardens

Family gardens strengthened household nutrition by providing fresh and healthy foods, and also served as spaces for learning, knowledge exchange, and strengthening bonds among women.

**63**  
FAMILY  
GARDENS

In use and properly  
maintained

**86%**



**Sebastiana**  
García López

“ We give thanks to life, to God, to the Ixim group, and to ourselves as women, because with the Patsarí stove and the water purification filter we have improved the health and lives of our families. With these ecotechnologies, we feel Buts'an qu'inal, the strength of life that accompanies us.

“ *Te yach'il yawil c'ahc' soc te spayojbil ha', ya ya'boncotic sbuhts'anil qu'inal ta scaj ya scol-tayoncotic ta scanantayel scuxlejal cal jnich'ancotic.*

# ENTREPRENEURSHIPS

Social and Solidarity  
Economy Collectives

**Shachel jwohc' yomol a'tel ta  
scanantayel bin uts lec ta slecubtesel  
scuxlejal swinquilel lum**

During the year, four collective enterprises were accompanied: Yo'tanté, Ajaw Chab, Hi'lum Antsetic, and San Pedro, strengthening their organization, production, and sustainability. More than 25 workshops and training sessions were conducted, focused on internal organization, product quality, costs and pricing, life skills, and business development, highlighting the partnership with ProEmpleo for the groups' business training.



Specific accompaniment was provided to the San Pedro enterprise, strengthening its organization, the use of its workspace, and its productive equipment. At the same time, progress was made in the establishment of the trading company (SAS), reaching 60% completion, as well as in key fiscal and administrative procedures.

## Earnings



Diversified production enabled income generation and direct payments to the enterprises, with the following amounts:



**\$60,936 MXN**



**Hi'lum**  
MUJERES DE ARENA

**\$43,570 MXN**



**\$33,400 MXN**



# SAVINGS GROUP

## for a better life

jWohc' stsobqu'ejel taqu'in  
yu'un slecubtesel cuxlejilil

During the year, five savings groups from the 2019 cohort were accompanied, strengthening consistency and the achievement of their goals. In addition, the successful start and completion of the first savings cycle of three groups from the 2023 cohort was accompanied, demonstrating the families' organization, discipline, and trust in the community savings model, as well as its potential to drive future projects.



Participation was held in a savings and credit workshop in Baja California Sur, organized by the partner organization Philanthropice, with representatives from the San José and San Miguel groups. The workshop provided an opportunity to learn about their methodology, exchange experiences, and strengthen the organizational capacities of the savings groups.



**197**  
WOMEN  
GENERATION  
2019 | 2023



**96%**  
ACHIEVED  
THEIR GOAL



**83%**  
COMPLETED  
THEIR CYCLE

“ When the proposal to start saving was presented, I mentioned it to my husband. At first, he didn't trust it, because he had heard from other people that similar programs hadn't gone well. However, over time, the forms and the savings record that IXIM provided gave us confidence and reassurance.

My husband began to see that the process was clear and organized, and that gave him peace of mind to support me. Today we can say that this savings not only helped us economically, but also strengthened our communication and trust as a couple.

Thanks to this cycle, we learned that saving in a community is possible, that goals can be achieved with discipline, and that it is always better to trust initiatives that provide us with guidance and tools.

”

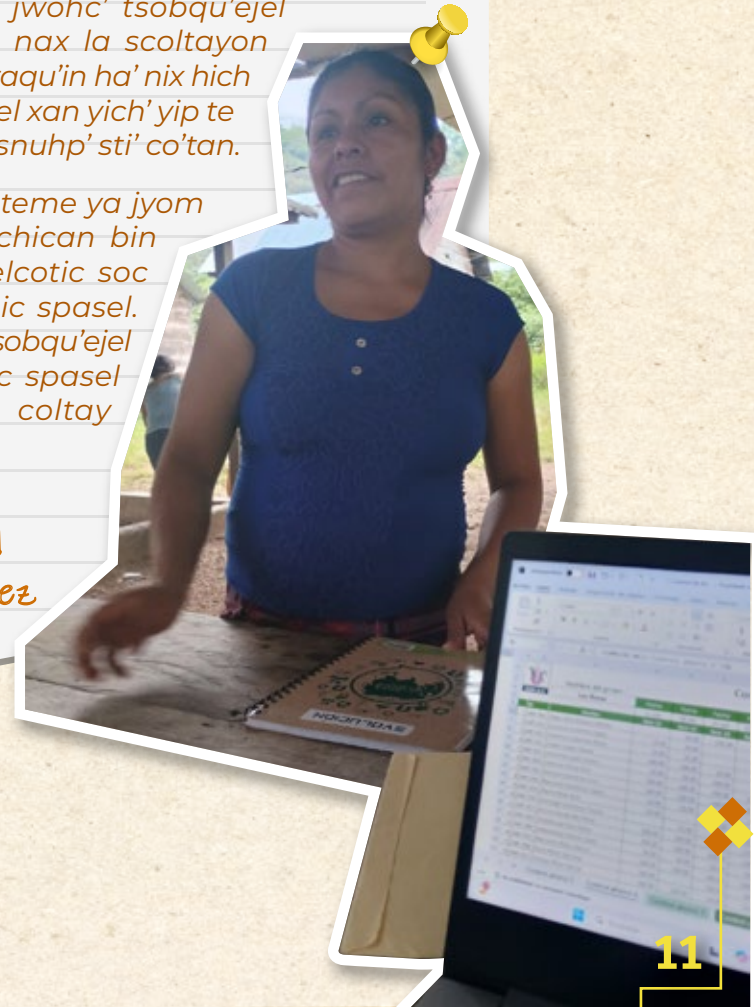


“ C'alal laj yich' cholbeyel sc'oblal te stsobqu'ejel taqu'in, laj calbey te jmohlol. Ta shachibal ma'ba la sch'uhun yu'un ay ya'iybeyej sc'op yantic, ay laj, la stsob staqu'inic ec haxan ma laj bah lec loc'yu'unic. Haxan, c'alal c'ax bahel c'ahc'al ah, te jaychahp hunetic soc te cartilla laj ya'boncotic Ixim, laj yac' smuc'ul co'tancotic.

Te jmohlol laj yil te lec chapal soc ay shunal banti ya sts'ihbayot te jayeb taqu'in ya jtsobcotic hich a'bot smuc'ul yo'tan yu'un soc hich hach scoltayon. Ha' yu'un ya cal, te ha'i jwohc' tsobqu'ejel taqu'in ma'ba ha'uc nax la scoltayon c'alal ay jwocol yu'un taqu'in ha' nix hich la scoltayon ta ya'beyel xan yich' yip te sc'oponel jbah soc te snuhp' sti' co'tan.

Ha'i habil ini laj nop, teme ya jyom jbahcotic ta spasel chican bin a'telil ya xhu' jpasbelcotic soc teme ya cac' co'tantic spasel. Hich but'il te jwohc' stsobqu'ejel taqu'in hu' cu'uncotic spasel soc talel c'axel laj coltay jbahcotic. ”

Olga Lidia  
Silvano Gómez



# SELF-MANAGEMENT *training*

84.5% of the participating women demonstrated understanding and provided correct answers on the topics evaluated in blocks 7 to 9 of Book 2. This assessment involved 58 women from the communities that make up the 2023 cohort.

Overall, the results reflect a solid learning process, with significant progress in the appropriation of the content. At the same time, an area of opportunity has been identified in strengthening evaluative follow-up and promoting greater participation of women in the evaluation processes.



# 58

WOMEN  
GENERATION 2023



# 84.5%

TOPIC  
COMPREHENSION



# INSTITUTIONAL *strengthening*

## Yipintesel schaplejal

During the year, the IXIM team participated in 60 training processes aimed at strengthening institutional sustainability, resource mobilization and fundraising, organizational management, and accompaniment. The trainings covered topics such as fundraising, strategic communication, operational planning, monitoring and evaluation, regulatory compliance, leadership, and team well-being. This capacity-building contributed to consolidating technical and human skills, improving internal processes, and ensuring more relevant and sustainable interventions, aligned with IXIM's mission and Buhts'an qu'inal.



# STRENGTHENING

## the financial and administrative structure

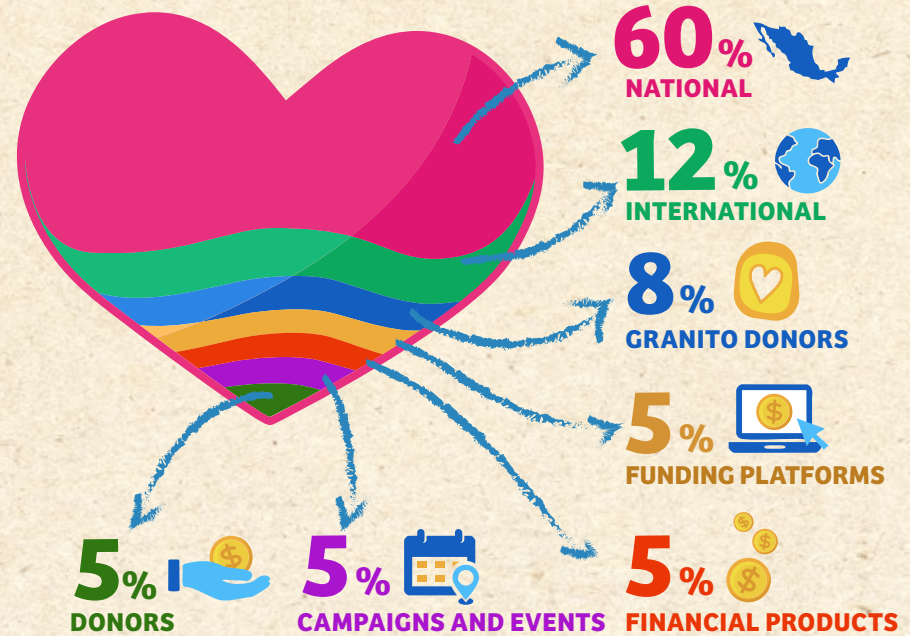
### Yipintesel te schaplejal scanantayel soc stuquinel te jayeb bin ay ma'yuc

During 2025, we continued as an authorized charitable organization, which allowed us to maintain our fundraising processes. Likewise, compliance with fiscal and legal requirements enabled us to access new donations. In June, a field visit was conducted to certify the proper use of donated resources.

Six financial closeouts were completed without any incidents, and an audit by a funder was also conducted with no findings or comments.

We closed the year with transparency, continuing to strengthen our administrative and financial processes.

## Income



## Expenditures



**99%** OPERATING EXPENSES



**1%** ADMINISTRATIVE EXPENSES



# ALLIANCES EVENTS and visibility



# ALLIANCES

*events and visibility*

Throughout the year, 14 funding applications were submitted, of which 7 were approved, allowing for the continuation and strengthening of ongoing projects.

The applications that were not awarded represented institutional learning processes, through which areas for improvement were identified in indicators, impact approach, budget adjustments, and thematic alignment. In parallel, the team supported planning, field follow-up, and report preparation, ensuring the achievement of targets and transparency with donors.



**7 APPROVED GRANTS**

# ACADEMIC

*partnerships and social service*

Partnerships with universities were consolidated, highlighting the coordination of social service programs with IBERO Puebla and IBERO León, through the participation of students from Psychology, Nutrition, Mechanical Engineering, Biomedical Engineering, and Textile Design. These students carried out visits to communities and collaborated in accompaniment and nutrition projects.





# VOCES DE ESPERANZA

In August, the annual Voces de Esperanza event was held, which included an auction of stools decorated by 60 artists from Mexico City and a panel featuring Miguel Álvarez, Alberto Irezabal, Gabriela Orzoco, Eduviges Méndez, and Antonia Demeza, a member of the “Yotante” entrepreneurship. The event created a space for reflection, dialogue, and raising awareness about the Voces de Esperanza.

**Granitos** ↑ **30%**

In addition, our Annual Event helped increase our database of one-time and recurring donors by 30%, reinforcing the organization’s individual support network.



During the year, IXIM strengthened its public presence through visibility and networking opportunities. At the Feria de la Candelaria, a demonstration of products from the collective enterprises was held.



The rounding-up campaign was carried out with Fundación Soriana, raising funds during the months of May and June.



We participated in the Little by Little, July Bonus, and Giving Tuesday campaigns through the GlobalGiving platform.



Through the Benevity platform, we raised funds from donors such as Microsoft and Google.



The fundraising campaign “Clean Water for Tselal Families” was carried out during May and June 2025 as part of the in-store round-up program. The initiative took place in the state of Chiapas, specifically in the municipalities of Tuxtla Gutiérrez, Tapachula, San Cristóbal de Las Casas, Comitán, Ocosingo, Tonalá, and Cintalapa, with the participation of 10 Soriana stores.



A partnership event was carried out with Universidad Panamericana, in coordination with Dr. Fabiola Cortés Chávez and students from the Engineering in Design and Innovation program, to develop the design of functional birthing beds. The initiative prioritized open-source and easily producible designs, enabling their replication for the Yotante enterprise and their distribution in communities, thereby strengthening access to appropriate solutions for childbirth care.



A collaboration was carried out with ProEmpleo for training and the strengthening of enterprises, providing practical tools that contributed to improving the management, organization, and sustainability of the productive projects.

# OUR

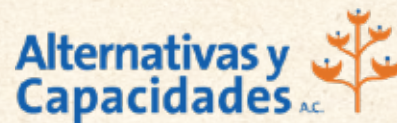
## partners



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Familia Grimm



Actinver | Apoya



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*Ya xbehenotic ta jun nax **co'tantic***

*Let us walk together with one **heart***